



RESEARCH POLICY

The policy is designed so that XITE Gamharia executes the following responsibilities:

- To prepare and submit proposals to government agencies like AICTE, UGC, DST, ICSSR, etc. for obtaining funded projects/conference/workshop etc.
- To encourage the staff to attend/publish papers in various National/International conferences of their specialized areas.
- Coordinate the research activities among the various departments of the college.
- To encourage the faculty to attend various research-oriented Faculty development programs and workshops.
- Grant is provided to faculty who take up Swayam or NPTEL courses.
- Encouraging faculty to come up with one edited book every year and get quality articles for students' journal.
- Encourage and motivate the faculty with only P.G. degrees to apply for Ph.D. at various Universities.
- To encourage the staff to publish their research works in reputed journals that have good impact factors and are UGC Care listed, Web of Science, or Scopus indexed.
- To plan for resource mobilization through industry interaction, consultancy, and external funding.
- Research activities involving the generation of new ideas, innovations, hypotheses, images, performances, or objects, including design in any field of knowledge which leads to the development of new knowledge, understanding, or expertise;
- Research projects of students undertaken to enrich the curriculum.

- Publication, presentation, and communication of the research outcomes and related activities
- Research Promotion policy encourages attending and participating in orientation, refresher courses, and short-term courses
- Departments are encouraged to organize FDP, workshops, and training programs. The organization readily provides needed infrastructure and manpower. The college management has also made provisions for financial assistance for the successful organization of these events.
- Support in terms of technology and information needs - the college has an internet connection. The college provides support for obtaining rare journal articles and databases from sister organizations for conducting research. Additionally, Rs 5,000 is awarded to every faculty member who publishes an article in a UGC-CARE-listed journal.
- The college also strictly prohibits plagiarism at all levels and facilitates the monitoring and mitigation of malpractices through online tools.
- The guidelines issued to discourage plagiarism in research are in line with the UGC regulations given for promoting academic integrity and prevention of plagiarism in higher educational institutions, dated on 23rd July, 2018, F.1-18/2010(CPP-II). The supervisors are responsible for ensuring good research conduct in the respective theses submitted by their students.

