

# THREE-DAY TRAINING PROGRAM ON GENDER BUDGETING

## About XITE, Gamharia

XITE, one of the top Colleges in Jamshedpur was founded in 2007 by the members of the Society of Jesus (Jesuits) who are pioneers in the field of Education and has under their aegis well-known institutions like XLRI, Jamshedpur, St. Xavier's College Kolkata, Loyola College, Chennai and many more. The College aims to impart academic excellence and professional competence through a value-based education system and groom students as socially and ethically responsible citizens and inspiring leaders. The College is accredited by the National Assessment and Accreditation Council (NAAC) and is recognised by UGC under 2(f). Apart from running academic courses, the college has been granted funds from reputed agencies such as ICSSR, NAAC, DST and NCW for various projects such as conferences, seminars, and workshops in the academic arena, as well as the conception of science and technology hubs, and training programmes for rural Jharkhand.

## ABOUT THE PROGRAMME:

By nature, our society is patriarchal. When it comes to gender-sensitive issues, blind spots are rampant. Gender discrimination in the workplace is often the result of conscious and unconscious biases acquired through generations of conditioning. Despite increasing concerns over such discrimination and the government's active policies, issues still remain unsolved at the roots. Although Jharkhand has set an example for others by proposing a gender budget, the causes of women's lack of empathy from the common man. Such apathy can be cured through the gender sensitisation of different stakeholders starting right from the grass root level. Appropriate interventions to intervene and reform myopic mindsets may prove rewarding. This training programme aims to stimulate the comprehension of gender-related issues and their long-term repercussions among participants. The target participants are those who can exercise social influence from a position of power (Village Mukhiyas, Civil servants etc) or faith (Teachers, NGO workers, SHG Workers, Anganwadi workers etc). A better understanding of gender-sensitive issues amongst such target participants will facilitate their active involvement in effectuating the necessary reforms. This is expected to aid the process of creating an inclusive society and help initiate a gender-responsive system that will fulfil a promise for substantive equality.

Supported by

Mission  
**Shakti**



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महिला एवं बाल विकास मंत्रालय

MINISTRY OF WOMEN & CHILD DEVELOPMENT

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## Training Schedule

### Day 1 Event

- 9:30 AM Registration
- 10:00 AM Inauguration
- 10:45 AM Photo - session and Coffee
- 11:00 AM Session I "Understanding gender and Gender Budgeting"
- 1:00 PM Lunch and Networking
- 2:00 PM Session II "Gender budgeting: International Experiences".
- 4:00 PM Discussions and Idea Sharing
- 4:30 PM Tea and departure



### Day 2 Event

- 10:00 AM Session III "Gender Budgeting Methods and Tools"
- 11:30 AM Tea/ Coffee break
- 12:00 AM Resume Session III "Gender Budgeting Methods and Tools"
- 1:00 PM Lunch and Networking
- 2:00 PM Session IV "Application of Gender Budgeting Tools"
- 4:00 PM Discussions and Idea Sharing
- 4:30 PM Tea and departure

### Day 3 Event

- 10:00 AM Session V "Development of Action Plans"
- 11:30 AM Coffee
- 12:00 AM Resume Session V "Development of Action Plans"
- 1:00 PM Lunch and Networking
- 2:00 PM Session VI " Way Forward – Plan sharing by Participants"
- 3:00 PM Evaluation, and Feedback
- 3:30 PM Valedictory Session
- 4:30 PM Tea and departure

## When & Where



**12TH - 14TH  
AUGUST, 2024**



**OFFLINE**  
XITE Conference Room

## Sign Up Now!



[www.xite.ac.in](http://www.xite.ac.in)



+91 8809977292

+919341358690



[college@xite.ac.in](mailto:college@xite.ac.in)

**XITE Campus, Adityapur - Kandra Highway, Behind Tata Complex Colony,  
Gamharia, Jamshedpur, Jharkhand 832108**

**"JUST KEEP  
MOVING  
FORWARD"**

