

XITE College Annual Report (2019-20)

At the onset I thank God our creator and protector for all the blessings that XITE has received during the academic year and the Vice-Chancellor for her support and cooperation. A special thanks to you parents for having faith in the College and for giving us an opportunity to serve you by imparting quality education while keeping in mind the integral development of your wards.

Academic

The new academic year began on July 18th with the Freshers' welcome and orientation by invoking God's Blessings. Once again, the College secured 100% result of which 83% of the students has secured 1st division and the remaining 2nd division. I take this occasion to express my profound gratitude to our faculty and students for their hard work and success (BBA=100%, B.Com=55%, BCA=100%). The scholarship (cash award) in the name of "Prof. Cristina Banks" for meritorious students have enthused the students and is showing academic rigor in them. It is my joy to thank Prof. Cristina for her sacrifice and generosity.

On September 4th & 5th 2019, a NAAC Team comprising of three experts inspected the College to complete the first cycle accreditation process. The team was quite impressed by the overall functioning of the College and awarded Grade 'B' to XITE College. Indeed, it is a big achievement given its size, location, and various other aspects. The University Officials while appreciating the College said "XITE is one of the Best Colleges in Jamshedpur". However, the College has many challenges and is hoping to face them with your support and cooperation.

The College conducted two Parent-Faculty meetings. In the meetings you parents have appreciated the College on various aspects such as regular classes, competent faculty, character formation, academic endeavour and so on and we also appreciate your valuable suggestions. This year the College added two new faculty members Prof. Pramod Singh and Shailesh Dubey. XITE College is starting a new degree program, BA Economics (Hons.) in the coming academic year (2020-21).

Faculty Achievement and Enhancements

Prof. Sanchita Chawdhury defended her Ph.D. thesis and I congratulate her for her achievement.

During the academic year, Faculty attended Faculty Development Programmes such as "Academic Leadership-the Keystone for Excellence in Professional Education" by Ms. Sha and team and "Trends and Challenges: Industry Academia Collaboration" by Prof. Richard Sibbrensen, from Chicago, a visiting faculty at XLRI.

Students' Enhancement Program

On Aug.12th& 13th two of our students attended the leadership workshop organized by Tata Steel at Tata Cultural Centre (TCC), Sonari. On the 16th Prof. Richard Sibbrensen, from Chicago conducted an Inter-Departmental Seminar for the senior students on "Change and Leadership" and gave away certificates to the participants. Ms. Sha and team from IBS conducted a workshop on the Role of Self Awareness and GDPI and Ms. Fatema Abbas from PIBM conducted a seminar for the 3rd year students on Group Discussion and Personal Interview and they benefited a lot. On February 1 & 2, IIT Kharagpur organized a workshop on 'Global Entrepreneurship Summit' and 30 students and a faculty participated in it. On Feb. 20th, the students' representatives of 'Renewable Energy Conservation' group enlightened the XITE Family on the topic.

Collaboration with XLRI

The XITE students and faculty attended the 6th Dr.Kurien Memorial Annual Oration at XLRI which was delivered by Dr Vandana Shiva on the theme "Oneness vs. the 1%". On Dec.19th& 20th, Prof. Jatindar K. Jha from XLRI conducted a two-day seminar for the students on HR Strategy and Performance Management. The students and Faculty were very happy with the sessions and they profited immensely. On Feb. 13th, under the supervision of Prof. Jatin his research assistants conducted the Institutional Audit.

College-Industry Collaboration

The College has taken a step forward towards Industry-College collaboration starting with Tata Steel Long Product Ltd., Gamharia by assisting each other. On Nov. 8th the 1st year students went for industry visit to Atomic Mineral and Research Centre and on Nov. 28th 3rd year B.Com. students along with Prof. Partha went to Income Tax Office of Jamshedpur and interacted with Mr. Rajeev Ranjan, Superintendent of Central Goods and Service Tax on GST.

From Feb.4 – 8, 2020 XITE College conducted a survey in collaboration with Tata Steel Skill Development and SLIEM (Salt Lake Institute of Engineering & Management), Calcutta, in Gamharia block. The objectives of the study were: (1) to identify the youth who are dropouts of Standard X and XII and are interested in picking up a trade/skill and willing to work. (2) To classify various job opportunities available in various SMEs (Small & Medium-sized Enterprises) in the area. On Feb.25th experts from TERI in collaboration with Tata Steel conducted a seminar on 'Renewable Energy Conservation' and enlightened the audience on various ways of saving energy on a day- to-day basis. On Nov. 9th in collaboration with SEEDS the 3rd year students went to Khuchidih village and interacted with the beneficiaries in the village.

House Activities

The College organised the following inter-house competitions: Collage Making, Cartoon making, A Skit on Folklore and Moral Values and 'Best out of Waste'. The outcome of the last competition is displayed in the seminar hall.

On Feb. 26th, NSS unit of the College in collaboration with Voluntary Blood Donors' Association (VBDA) organised a Blood Donation Camp.

Celebrations

The College celebrated the following: Loyola Day, '*Hindi Diwas*', Xavier Day, Christmas, Independence, and Republic Day. On the national festivals the College unfurled the national flag and staged short but meaningful cultural programs. At different intervals, the students along with their mentors went for Class Picnics.

Sports

On Oct. 11th, the College organized 1st Inter Junior College (XI & XII) Basketball Tournament at XITE. Seven schools from the City and Chaibasa participated in the tournament. I thank the students who organized it.

On Dec. 16th, XITE conducted the Annual College Sports Day. On the occasion, Mr. Shailesh Verma, COO of Tata Steel Long Product, Gamharia and Mr. Harbhajan Singh, the Olympian graced the occasion as Chief Guest and Guest of Honour.

Hostel

On July 10th Fr. Savarimuthu, SJ took charge as Superintendent of the Boys' Hostel and on the 15th the Hostel was shifted from the College building to EDC Hostel. XITE College, which is the sister organization of XLRI, acknowledge and appreciate XLRI for its generosity and support. The hostel students also celebrated Loyola Day, Xavier Day, and Christmas, and went to Ganja Dam for its annual picnic. Thank you and may God Bless You.

Fr. E.A. Francis, S.J.
Principal